



DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT HAMPTON, VIRGINIA

HAMPTON, VIRGINIA (population: 134,510) Located on the mouth of the Chesapeake Bay, Hampton is graced with miles of shoreline and breathtaking water views. The City is literally in the heart of the Hampton Roads region and the center of the East Coast. Stroll the streets of their vibrant, waterfront community and you will quickly see what makes Hampton a beautiful place to live, work and play.

Established in 1610, Hampton is one of America's oldest cities rich in history with small-town charm. Hampton has been recognized by Money Magazine as one of the best places to live, as well as a national model for youth development and civic engagement. Hampton is a city of firsts — the first continuous English-speaking settlement was established there, America's first free public education was offered there, and NASA trained its first astronauts in Hampton.

Hampton is an independent, full-service City with sole local government taxing authority within its boundaries. It is operated under the Council-Manager form of government. Hampton is a fiscally conservative driven community placing value on keeping the financial stability of the community at the forefront of their capital planning and growth.

The Community Development Department is comprised of the following divisions: Planning and Zoning; Housing and Neighborhoods; Resilient Hampton; Development Services; Property Maintenance and Zoning Enforcement; Construction Inspections; and Support Services. This merger of various departments has taken place over the last few years. The 2021 operating budget for all City operations was \$357.7M with 1,865 employees. The Department contains 65 full time employees.

The City is seeking candidates who are:

- Strong leaders in development, planning and/or budget management with a proven record of providing effective leadership in a complex organization, preferably in a city, municipal organization, or another level of government of comparable size as Hampton. Ideal candidates will be able to drive innovation and move agendas forward in a multi-stakeholder environment.
- A bachelor's degree in a field of study conducive to success in this position (i.e. Architecture, Engineering, Planning, Business/Management/Finance, Urban Planning, Public Administration, or a related field) from an accredited college or university.
- A minimum of five (5) years of municipal experience in a managerial and leadership role in one or more of the following: administration, zoning and code enforcement, planning, neighborhood revitalization and capacity building or other related fields.

The advertised salary range is \$95,000 - \$125,000 +/- DOQ/E and will be based on the candidate's qualifications and experience. The City offers a comprehensive benefits package, including health, dental, pension, and more. Apply online with a cover letter, resume, and contact information for at least five (5) professional references by February 11, 2022 at www.GovHRjobs.com to the attention of Sarah McKee, Senior Vice President, GovHR USA, 630 Dundee Road, Suite 225, Northbrook, IL 60062. Tel: 847-380-3240, EXT 120.

The City of Hampton, VA is committed to compliance with the American Disabilities Act and is an Equal Opportunity Employer. Diversity and inclusion are critical to their success. They seek to recruit the most talented people from a diverse candidate pool and strongly encourage all qualified candidates to apply.

[Click HERE to Apply!](#)