



IDA Event Agreement and Code of Conduct

IDA is committed to providing a safe, productive and welcoming environment for all event participants and staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, IDA staff members, service providers and all others are expected to abide by this *Event Agreement and Code of Conduct*. This Agreement applies to all IDA events, including those sponsored by organizations other than IDA but held in conjunction with IDA events, on public or private platforms.

If you are registering on behalf of another individual, it is your responsibility to ensure the person participating is aware of these terms and accepts them. By completing registration on behalf of another individual you are warranting that you have made the Participant aware of these terms and that they have accepted them.

Participant Agreement

- Registration and attendance at, or participation in, IDA events and other activities constitutes an agreement
 by the registrant to the use and distribution of the registrant or attendees' image or voice in photographs,
 videotapes, electronic reproductions and audiotapes of such events and activities by IDA and other third
 parties, including but not limited the venue, the host city and the host partner organization.
- You agree to not copy, record or distribute any part of the event product and content, including session audio or video.
- You acknowledge and agree that IDA reserves the right to remove you without warning or refund from the event if IDA, in its sole discretion, determines that your participation or behavior creates a disruption or hinders the event or the enjoyment of the content by other attendees. IDA has zero-tolerance for any form of discrimination or harassment. If you experience harassment or hear of any incidents of unacceptable behavior, IDA asks that you inform staff so that they can take the appropriate action. Unacceptable behavior is defined as:
 - o Harassment, intimidation, verbal abuse or discrimination in any form of any attendee, speaker, volunteer, exhibitor, IDA staff member, service provider or other event guest.
 - Disruption of presentations during sessions, in the marketplace or at other events organized by IDA throughout the event. All participants must comply with the instructions of the moderator and any IDA event staff.
 - o IDA prohibits the direct selling of a solution in any chat function not affiliated with their marketplace (exhibit booth), sponsored session or event.
 - o Private-sector participants are encouraged to engage in ways that demonstrate their expertise and adds industry knowledge. Any behavior outside of this will be cause for removal without reimbursement.
- Presentations, postings and messages should not contain promotional materials, special offers, job offers, product announcements or solicitation for services. IDA reserves the right to remove such messages and potentially ban sources of those solicitations.
- You acknowledge and agree that the event reserves the right to change any and all aspects of the event including, but not limited, to the event content, program, speakers, hosts, moderators and times.