Economic Analyst (Mid-Level)

Why MIG?

MIG Inc. is a national firm specializing in planning, design, communications, management, science, and technology. We believe that the environment around us has a profound impact on our lives and our shared vision is of a world where all people, communities, and ecosystems thrive. For over 40 years, MIG has engaged the talents and vitality of top professionals who plan, design, and sustain the social and physical environments that support human development. Our team members are passionate about changing the world for the better and share a common desire to engage closely with our clients and the communities impacted by our work.

We are growing our firmwide economic development team and seeking an **experienced**, **mid-level Economic Analyst** to join our **Downtown Brooklyn office** and contribute to projects across MIG's national practice.

Our New York office combines the energy of a growing team with the reach of a national firm. You will work with planners, designers, economists, and communications specialists to help communities, regions, public agencies, non-profits, civic organizations, and private sector clients turn analysis into practical decisions and implementable strategies. Our interdisciplinary work helps create more equitable, sustainable, and thriving communities.

We are looking for someone who brings hands-on experience conducting economic, market, financial, or fiscal analysis and translating findings into recommendations. Experience with real estate and housing markets, redevelopment feasibility, and the economic and fiscal implications of development is especially relevant to our growing practice.

This role combines substantial independent analysis with collaboration and communication with internal project teams, partners, and clients. You will manage assigned analytical workstreams with guidance and review from project managers and other senior staff. There is room to deepen technical expertise and grow toward project management or technical leadership over time.

Responsibilities – What You'll Accomplish

- **Develop analysis that informs decisions.** Structure research questions; design analysis; collect, organize, and evaluate economic, demographic, workforce, housing, and real estate information; and identify findings that matter for a client's choices. Apply resourceful problem-solving when data are incomplete or imperfect.
- **Build and check quantitative work.** Develop organized Excel analyses and models, document sources and assumptions, test alternative scenarios, and review calculations for accuracy.
- **Evaluate markets and development opportunities.** Conduct market research and contribute to housing analyses, redevelopment strategies, and feasibility assessments for sites, districts, and communities.
- **Connect economics to implementation.** Contribute to economic and fiscal analysis, funding strategies, and implementation plans that identify practical actions, responsibilities, resources, and next steps. Responsibilities will reflect your experience, with senior guidance for specialized methods.
- **Communicate findings clearly.** Prepare concise and compelling reports, presentations, tables, charts, and other materials that effectively explain implications, limitations, and recommendations.

- **Manage your individual workflow.** Coordinate assigned analyses and deliverables within project scopes, budgets, and schedules; contribute to multiple projects in any given day or week; communicate progress; discuss interim discoveries and challenges; and identify questions or constraints early.
- **Collaborate with colleagues and clients.** Work across disciplines and contribute to client meetings, stakeholder interviews, workshops, and presentations.
- **Help grow the practice.** Support proposals, scopes, budgets, research, and development of analytical methods and tools; contribute to networking and other business development activities.

Projects may include comprehensive and general planning; downtown and corridor economic development strategies; business district growth strategies; housing and real estate market studies; development feasibility; catalytic-site redevelopment; regional economic and industry assessments; economic and fiscal impact analysis; infrastructure and open-space funding; workforce and business growth; and public-private partnerships and governance.

Experience and Qualifications for Success – What We'd Like to See

You are analytical and practical. You enjoy understanding places and markets, working through incomplete information, and helping clients decide what to do next. You bring experience producing substantive analysis, managing your responsibilities, and working constructively with colleagues and clients.

Our ideal candidate will possess:

- **At least three years of relevant professional experience** conducting applied economic, market, financial, or fiscal analysis in consulting, public agency work, real estate, economic development, planning, or a related setting with at least one year of experience in private consulting.
- **Hands-on project experience in at least one of the following areas:**
    - Economic development planning and strategy, including downtown, district, corridor, or regional economic assessments.
    - Real estate and housing market analysis, including demand, supply, affordability, development trends, and redevelopment opportunities.
    - Development feasibility or financial analysis, including pro formas, development costs and revenues, scenario testing, or funding and financing evaluations.
    - Economic and fiscal analysis, including economic impacts, municipal revenues and costs, benefit-cost analysis, or industry and workforce studies tied to policy and investment decisions.
- **Demonstrated analytical ownership.** Experience personally structuring and completing analyses, selecting appropriate sources and methods, checking results, and explaining assumptions and limitations.

- **Strong Excel proficiency.** Experience organizing and checking data, building transparent calculations or models, documenting assumptions, and testing how changes in assumptions affect results.
- **Experience translating analysis into recommendations.** Ability to identify most relevant findings and explain how findings inform development, policy, investment, funding, or implementation choices.
- **Strong writing, presentation, and visual communication skills.** Experience translating complex analysis into clear, concise reports, presentations, charts, and graphics for clients, public agencies, or decision-makers.
- **Experience managing multiple assignments and deadlines,** coordinating with project managers and teammates, and responding constructively to feedback.
- **A bachelor's degree** in economics, planning, business, public policy, geography, or a related field. A master's degree is a plus.
- **Availability to work regularly in-person** with our Brooklyn team and clients.

Applicants should bring demonstrated strength in at least one relevant area—real estate and housing analysis, development feasibility, or municipal fiscal analysis—and an interest in developing complementary skills across the practice.

Familiarity with Census/ACS, BLS, BEA, and LEHD data is helpful, as is experience with tools such as CoStar, Lightcast, IMPLAN, GIS, InDesign, Python, R, or Tableau. We do not expect expertise in every data source, project type, or software platform.

Working at MIG

MIG supports a hybrid work-from-home/remote and in-office schedule and encourages in-person work for learning and team-building opportunities. The ideal candidate will work from the Brooklyn office at least a couple of times a week for those reasons and to attend team and client meetings. Candidates should be local or willing to relocate to the New York City area. Since we work on projects nationwide, some travel, evening, and weekend work will be required for community engagement, site evaluations, or to meet deadlines. MIG encourages a work-life balance, and these excess hours can typically be offset during the week.

Our teams enjoy a flexible work schedule, a rewarding work environment, and a creative atmosphere that allows for professional development and career advancement opportunities while promoting team spirit and genuine camaraderie. We offer a comprehensive benefits program including paid time off (PTO), 10 paid holidays, medical, dental, vision, FSA, and HRA with employer contributions and 401K matching. This is a full-time, hourly position with eligibility for overtime pay.

The pay range for this position is $43-48/hour ($90,000-$100,000/year salary equivalent), commensurate with skills and experience.

This position is not eligible for Visa sponsorship now or in the future; applicants must be legally authorized to work in the US without employer sponsorship. Candidates who reach a certain stage of the interview process will be required to complete a brief skills-based assessment.

How to Apply

MIG values diversity in the workplace and is an equal opportunity employer, we encourage candidates of all backgrounds to apply. If this position sounds like a fit for your skillsets and you are passionate about creating and improving communities to be more equitable and inclusive, we would love to hear from you! **Email your resume, cover letter, and work samples to** careers@migcom.com.

Please include "Economic Analyst – New York" in the subject line, and highlight your relevant project experience and the analyses you personally completed. Writing and quantitative samples are particularly helpful. Briefly identify your contribution to team-produced work. Public or appropriately redacted samples are welcome; please do not submit confidential client materials.